

NCBAA

The Bay State Chapter
Massachusetts' 15 Community Colleges

2022 Regional Conference



Lifting
as we
Climb

June 25, 2022
Boston University

WELCOME

Greetings!

On behalf of the Bay State Chapter of the National Council on Black American Affairs, welcome to our inaugural conference. Thank you for your support of the Massachusetts' Bay State chapter, an affinity group and affiliate of the American Association of Community Colleges. The Bay State Chapter was established in 2020 to connect, mentor, promote, and advocate for students, faculty, and staff at the 15 community colleges in our state. Our theme this year is, "Lifting as We Climb!" We are honored to have Joyce J. Shabazz lead us on a journey of enlightenment, reflection, clarification, and self-care.

The planning team led by Conference Chair, Dr. Carine Sauvignon, (Massasoit Community College) has created an engaging and informative day. We want to give a special thank you to the Wheelock College of Education and Human Development at Boston University for sponsoring the conference.

We're excited to see you this weekend!

All my best,

Harriette

Harriette Scott, Ed.D.
President, NCBA Bay State Chapter



PROGRAM

8:30-9:15 A.M	Registration & Breakfast
9:15-9:45 A.M	Welcome & Remarks
10:00-11:50 A.M.	Affinity as Fellowship <i>Joyce J. Shabazz</i>
12:00 -1:15 P.M.	Lunch
1:30-3:15 P.M.	Defining our Racial Identity <i>Joyce J. Shabazz</i>
3:30-4:45 P.M.	Workshop <i>Understanding who we are and how we begin building toward a common goal.</i>

**TO LEARN MORE ABOUT NBCAA
BAY STATE CHAPTER**

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JOYCE J. SHABAZZ

KEYNOTE SPEAKER

Joyce Shabazz is an accomplished social justice entrepreneur, mediator, facilitator, educator, and life coach with over five decades of experience. Ms. Shabazz is the founder of Evolution LLC a consulting practice that works with individuals and organizations addressing challenges to the relational dynamics of race in organizations and leadership. She works to reframe race, equity and inclusion for leadership and relationships, in humanity and empathy. Through her consulting practice, Ms. Shabazz has provided coaching and strategic planning support to organizations and community/business leaders in the United States, Canada, England, Switzerland, South Africa and Brazil. Ms. Shabazz's work on racism is acclaimed for its inclusion of all identity groups.



JOYCE J. SHABAZZ
Evolution, LLC

Ms. Shabazz completed coursework at Tufts University, Boston College Law School and Fletcher School of International Law and Diplomacy. She credits culture, life experience and ancestral connection as key to the foundation of her knowledge. She has educated as an Adjunct Professor at Lesley University, Cambridge, Massachusetts teaching coursework for the Master of Education in Curriculum and Instruction with a Specialty in Conflict Resolution. She believes in the partnership of conflict resolution principals and systems constructs as critical to creating and sustaining anti-racism, equity and inclusion as a life practice.

EVOLUTION, LLC

One of the streams of Joyce's approach focuses on the impact of affinity group relationships as critical to anti-racism, equity and inclusion. She has designed and presented leadership development institutes for leaders of Black Race Identity for the past 33 years. For more than three decades she has directed and consulted to an International Diversity Leadership Development Organization, co-leading international institutes twice yearly. She has had the gift of supporting and guiding 7 Affinity Identity Caucus Directors as they frame direction for their affinity groups in partnership with organization.

As a keynote speaker, she has shared her insights with educational conferences, colleges and institutions. In partnership with The City of Cambridge she supports the elimination of racism in Human Services Programs and leadership while developing and training consultant facilitators to delivery racial affinity groups department wide.

Joyce is a spouse, mother, and grandmother, which is where her heart gets its deep passion for the work of social justice.



NATIONAL COUNCIL ON
BLACK AMERICAN AFFAIRS

Greetings from the Northeast NCBAA board of Directors. As the Northeast Region President, it brings me great joy to welcome you to the inaugural NCBAA Bay State Chapter regional conference. The theme “Lifting As We Climb” truly embodies the long standing history of this great organization. NCBAA has always been a beacon of light and a safe space for like-minded professionals to share best practices and grow personally and professionally.

NCBAA-NE is committed to carrying on the tradition of increasing awareness around critical issues facing black students and professionals in higher education, and we strive to always provide enriching professional development opportunities. I applaud the Bay State chapter for coming together to foster the mission of improving the outcomes for black students, faculty, staff, and administrators.

Please take this time to learn from one another and network.

Congratulations and enjoy the conference!

Sincerely,

Dr. Kellie Byrd Danso
President, NCBAA Northeast Region



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& Human Development

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ABOUT NCBAA

The National Council on Black American Affairs (NCBAA) is a council of the American Association of Community Colleges (AACCC). NCBAA serves as a collaborative voice, promoting the academic success of African American students, faculty, staff and administrators. NCBAA's national council is a driving force in the advocacy of equal accessibility to college for members of the Black community.

ABOUT THE BAY STATE CHAPTER

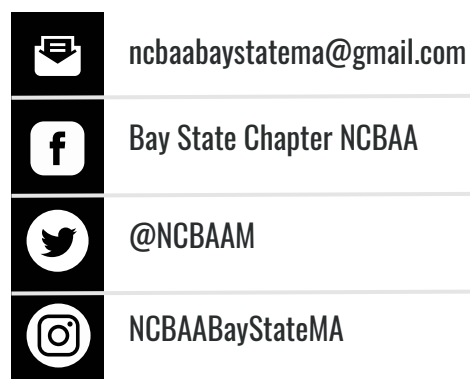
The Bay State Chapter promotes the development of the full human potential, teaching excellence through intellectual, social, and cultural enrichment and it encourages the use of technology to enhance teaching and learning within the context of the Massachusetts Community College System.

Membership

Membership is available to students, faculty, and staff at a Massachusetts Community College.

Students
\$10 annually

Professional
\$25 annually






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Scan for a digital copy of today's program



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